

## STRATEGIC HR BUSINESS PARTNER COURSE

As an HR PROFESSIONAL do you regularly ask yourself :



... how you can operate more strategically in an ever more complex and rapidly changing world?



... how you can grow as a Business Partner to help your organisation reach its strategic goals?



... how you can better influence strategic decisions based on your specific HR expertise?



... how you can remain confident even in difficult situations with business leaders?

In that case, the **STRATEGIC HR BUSINESS PARTNER COURSE** is exactly the course for you.

### 4-step method

With our 4-step method we will enable you to distinguish yourself as a strategic HR Business Partner. The programme comprises 4 modules of 2 days each, spread over a couple of months. This enables you to apply the learnings directly on your specific situation and ensure sustainable change.

### interactive and experiential

We focus on interactive and experiential learning in an optimal setting of 6-12 participants. We inspire each other *and* learn from each other. Participants also work together in between modules to deepen and sustain the learning.

### personal leadership

Unique is the focus on developing your specific personal leadership, a key ingredient that often remains in the background.

### in-company also possible

This course is also given in-company. Advantages of this approach are that it can be tailored to the specific needs of your organisation and that internal faculties can be trained. The international character of this training makes it very suitable for international organisations.

### At the end of the course

- You will have the required insight and tools to become a successful strategic HR business partner
- You will have grown your effectiveness as a leader and business partner
- You will have a concrete implementation plan for your organisation and for your personal development
- You will have created a strong network of HR professionals that you can use as a resource

## MODULE 1 - BUSINESS

*"It starts with the business"*

### Deepening understanding

- Business Value & Stakeholders
- Business Model & Strategy
- Innovation
- Emerging HR dilemmas

## MODULE 2 - HR

*"It's about bringing added value and solutions"*

### Deepening understanding

- HR added Value & Solutions
- HR Business Strategy Model
- People as most valuable asset
- Employee Engagement

- Interactive
- Experiential
- Practice based
- Your issues
- Peer support
- Lasting Impact

## MODULE 3 - YOU

*"Leading with resonance and purpose"*

### Deepening understanding

- Life/Work Purpose
- Values
- Blockers
- Coaching

## MODULE 4 - INTEGRATION

*"Being a force for good"*

### Deepening understanding

- HR business Partner roles
- Key Learnings
- Action Plan
- Celebration

## MORE INFORMATION



**AOIDOS LEADERSHIP**  
Leadership & HR solutions

### The Strategic HR Business Partner Course

has been developed by Frank Uit de Weerd, owner and founder of Aoidos Leadership.

Frank gained his international HR experience with Shell and Montell (currently LyondellBasel). During more than 26 years he occupied multiple HR (executive) roles as Business Partner in Europa, America, Asia and Africa.

His vision on HR has been significantly influenced by the strong partnerships he developed with the various business areas he served. His personal drive, combined with his deep functional knowledge, enables his participants to confidently make the next steps in their development.

**For more information:** +31 646382477

*In The Netherlands, this course is also delivered in cooperation with Expand, Human Capital Management*